

'Shirdi Sai Rural Institute's'

ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA



Tal- Rahata, Dist-Ahmednagar (423107)
(University of Pune Affiliated ID No. PU/AN/ASC/052/1997)
Phone- (02423) 243892, 242488, Fax- (02423) 242488
Email: rahatacollege@rediffmail.com
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Recipient of "Best Rural College Award" from University of Pune (2012-13)
Recipient of "Best Rural College Award" from Student Welfare Board, University of Pune (2011-12)
"NAAC ACREDITTED "A" GRADE COLLEGE"

Ref: ASCR/IQAC-AQAR/385

Date- 24/10/2016

The Director,

National Assessment Accreditation Council (NAAC),

Nagarbhavi, PO Box No-1075

Bangalore-560072

Karnataka (India)

Subject- Submission of the Annual Quality Assurance Report (AQAR) 2015-16.

Dear Sir/ Madam,

With reference to the above mentioned subject, we would like to inform you that our institute Arts, Science and Commerce College Rahata has been accredited by NAAC, Bangalore in Aug-Sept. 2012

We are sending a dully filled AQAR for the year 2015-16 for your information and assessment.

You are kindly requested to accept and acknowledge the AQAR.

Thanking you

Yours Sincerely

Mr. V. P. Bhalekar

IQAC Co-ordinator

Dr. B.K. Salalkar

Principal



ANNUAL QUALITY ASSURANCE REPORT (AQAR)

Submitted to

**NATIONAL ASSESSMENT AND ACCREDITATION
COUNCIL, BANGLORE**

By

Shirdi Sai Rural Institute's

Arts, Science and Commerce College, Rahata

Recipient of "Best Rural College Award" from Student Welfare Board, University of Pune (2011-12)

Recipient of "Best Rural College Award", University of Pune (2013)

NAAC ACCREDITED "A" GRADE COLLEGE

Year: 2015-16

Part – A

1. Details of the Institution

1.1 Name of the Institution

**Shirdi Sai Rural Institute's,
Arts, Science and Commerce College, Rahata**

1.2 Address Line 1

At-Pimpalas, Post- Rahata

Address Line 2

Tal- Rahata

City/Town

Dist- Ahmednagar

State

Maharashtra

Pin Code

423107

Institution e-mail address

rahatacollege@rediffmail.com

Contact Nos.

(02423)242488, 243892

Name of the Head of the Institution:

Dr. Babasaheb Kisanrao Salalkar

Tel. No. with STD Code:

(02423)242488, 243892

Mobile:

09766767125

Name of the IQAC Co-ordinator:

Mr. Vikram Popat Bhalekar

Mobile:

08055880412

IQAC e-mail address:

rahataiqac@gmail.com

1.3 NAAC Track ID (For ex. MHC0GN 18879)

13859

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.

This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

EC/61/A&A/60 dated- 15/09/2012

1.5 Website address:

www.ascrahata.org

Web-link of the AQAR:

www.ascrahata.org/AQAR2015-16.doc

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	A	3.15	2012	05
2	2 nd Cycle				
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC: DD/MM/YYYY

22/09/2012

1.8 AQAR for the year (for example 2010-11)

2015-16

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- AQAR 2012-13 submitted to NAAC on 10-09-2014 (DD/MM/YYYY)
- AQAR 2013-14 submitted to NAAC on 23-09-2014 (DD/MM/YYYY)
- AQAR 2014-15 submitted to NAAC on 18-04-2016 (DD/MM/YYYY)

iv. 1.10 Institutional Status

University State ☐ Central ☐ Deemed ☐ Private ☐

Affiliated College Yes ☒ No ☐

Constituent College Yes ☐ No ☒

Autonomous college of UGC Yes ☐ No ☒

Regulatory Agency approved Institution Yes ☐ No ☒

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education ☒ Men ☐ Women ☐

Urban ☐ Rural ☒ Tribal ☐

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing ☒ Totally Self-financing ☐

1.11 Type of Faculty/Programme

Arts ☒ Science ☒ Commerce ☒ Law ☐ PEI (Phys Edu) ☐

TEI (Edu) ☐ Engineering ☐ Health Science ☐ Management ☐

Others (Specify)

Enterpreneuership programmes are run under Shirdi Sai Rural Institute's Sai Rural Entrepreneurship Development Centre for Arts, Science and Commerce students of the institute.

1.12 Name of the Affiliating University (*for the Colleges*)

Savitribai Phule Pune University, Pune

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence UGC-CPE

DST Star Scheme

-

UGC-CE

-

UGC-Special Assistance Programme

-

DST-FIST

40.70 lakh

UGC-Innovative PG programmes

-

Any other (*Specify*)

UGC XII plan = 8.72 lakh
SPPU Pune= 15.74 lakh
Scholarship =27.42 lakh

UGC-COP Programmes

-

2. IQAC Composition and Activities

2.1 No. of Teachers

06

2.2 No. of Administrative/Technical staff

01

2.3 No. of students

02

2.4 No. of Management representatives

02

2.5 No. of Alumni

02

2.6 No. of any other stakeholder and
Community representatives

01

2.7 No. of Employers/ Industrialists

-

2.8 No. of other External Experts

02

2.9 Total No. of members

16

2.10 No. of IQAC meetings held 10

2.11 No. of meetings with various stakeholders:

No.

12

Faculty

05

Non-Teaching Staff Students

03

Alumni

01

Others

03

2.12 Has IQAC received any funding from UGC during the year?

Yes

No

✓

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.	11	International	-	National	1	State	2	Institution Level	8
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(ii) Themes

National- Recent Trends and Impact of E-Trading in India (Departments of Commerce and Economics)

State-1.Recent Trends in Life Sciences (Dept. Of Botany and Zoology)

2. Job and Career Opportunities for students of English (Dept. of English)

Institution Level- 1. Anti Ragging 2.Girl Student Personality Development 3. Entrepreneurial Skill Development 4. Disaster Management 5. Communication Skill Improvement 6. Carrier and Job Opportunities in Science and Technology 7. Student Counselling Workshop 8. National Integration Workshop

2.14 Significant Activities and contributions made by IQAC

Organized National, State and Institutional Level Seminars, conference

Efforts have been made towards Faculty Development Program one faculty member (Chemistry) has been sent on FIP.

The College has received the Grants from SP Pune University, Pune, UGC and DST-FIST.

The faculty has been appointed on various committees at the university level.

Encouraging faculty members for the preparation of the Minor Research project proposal for the UGC and BCUD, Pune.

Organizing various lecture for student regarding carrier guidance, skill developments, job opportunities.

Updating College website.

Follow up of Academic calendar.

Encouraging students to participate in a sports, cultural events, quiz competition, research competition like Avishkar, elocution competition, Seminars, Conferences and Workshops etc.

Special efforts are made to improve cleanliness, green environment.

To enhance the quality of the village the institute has adopted a village Kelwad (6 km away), where various programs like tree plantation, environmental audit, save water mission, cleanliness and hygiene, save girl child mission, aids awareness, save electricity mission, national Integration etc. Programs were conducted

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
1. IQAC has decided to arrange a best practices in the adopted village regarding the Health of an Adults, Woman Health and Entrepreneurship and Use of non-conventional energy sources	The institute has organized a Health Camp for the Adults and Woman. Also the lectures on entrepreneurship were organized. The college is also promoting a use of non-conventional energy sources in the adopted village as discussed in <i>Annexure IV</i> .
2. The IQAC has decided to make students aware on various social and current issues through Dr. Babasaheb Jaykar lecture series	Dr. Babasaheb Jaykar lecture series was organized during 6 th January to 8 th January 2016. 1. The way of Successful life Dr. Shirish Landage 2. Live to Laugh: Mr. Sanjay Gorde 3. Effect of Television, Internet, mobile Mrs. Anuradha Aher
3. The IQAC has decided to purchase and update new Reference, Text books in the library with barcode.	The new books are purchased are updated.
4. The Principal formed various committees for the smooth conduct of conduct of academic, co-curricular, extra-curricular and extension activities.	The committees completed their due responsibilities as per the guidelines of the Principal and the IQAC.
6. To motivate the faculty to apply for the Minor Research Project grant to UGC and BCUD, University of Pune.	The faculties applied for the same and 4 of them got their Minor Research Projects sanctioned. The sanctioned amount is Rs.5.25Lakh.
5. The IQAC decided to send the faculty to the Refresher and Orientation Programs and to motivate them to attend and present Research papers at various Seminars, Conferences etc.	Four faculty members successfully completed the Refresher Course and 1 faculty have an orientation Program. The number of International, National, State level Conferences, Seminars attended is 28. Among them 25 Research papers were published.

6. Students are also encouraged to develop their research abilities through participation in various competitions.	04 students presented their research projects at a Research competition AVISHKAR, conducted by BCUD, University of Pune.
7. It was decided to organize a National, State level and institution level Conference/ Seminar/ Workshop etc	The Institution organized a National Conference on Recent Trends and Impact of E-Trading in India (Departments of Commerce and Economics) State level seminars on -1.Recent Trends in Life Sciences (Dept. Of Botany and Zoology) 2. Job and Career Opportunities for students of English (Dept. of English) also eight institutional level seminars on Anti Ragging, Girl Student Personality Development etc.
8. IQAC has decided to take Arts, Science and Commerce Festival.	The activities are smoothly conducted- The Arts festival was held on 20-21 Jan 2015, in which the students participated in various activities like Poster Presentation, Rangoli, Heena, Poetry, Elocution and Essay Competition, Sports activities etc.
9. Grants received	Rs. 40.70 Lakh grant from DST FIST, UGC XII plan grant Rs. 8.72 lakh has been received; also a grant of Rs. 7.87lakh has been received for cafeteria. For the purchase of equipments in sports and laboratories Rs. 2 lakh has been received.

** Attach the Academic Calendar of the year as Annexure II*

2.15 Whether the AQAR was placed in statutory body Yes ☒ No ☐

Management ☒ Syndicate ☐ Any other body ☐

Provide the details of the action taken

The AQAR is placed in the meeting of Management and is approved. The suggestions given by Hon. Management were included in the AQAR

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	04	-	04	01
UG	10	-	02	-
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	09	-	-	-
Others	05	-	-	-
Total	28	-	06	01
Interdisciplinary	01	-	-	-
Innovative	-	-	-	-

1.2 (i) Flexibility of the Curriculum: CBCS/Core/**Elective option** / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	✓ 06
Trimester	-
Annual	✓ 07

1.3 Feedback from stakeholders* Alumni ☒ Parents ☒ Employers ☒ Students ☒
(On all aspects)

Mode of feedback : Online ☐ Manual ☒ Co-operating schools (for PEI) ☐

**Please provide an analysis of the feedback in the Annexure III*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

The syllabus revision is as per the university rules and regulations and can be updated or changed after 5 academic years. The faculty members are actively participated in the Workshops arranged by Board of Studies and give the best to design the syllabus. The Third year BA, B.Com and BSc syllabus was implemented from the academic year. The syllabus of Bridge courses were designed by the faculty and updated as per the requirement

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
26	22	2	-	2

2.2 No. of permanent faculty with Ph.D.

11

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
22	03	02	-	-	-	02	-	26	03

2.4 No. of Guest and Visiting faculty and Temporary faculty

02

03

13

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	-	14	08
Presented papers	-	23	15
Resource Persons	-	02	01

2.6 Innovative processes adopted by the institution in Teaching and Learning:

1. The faculty member refreshes and updates their knowledge periodically by attending refresher courses, short term courses, seminars, conferences and workshops. As a result, they implement new and innovative techniques in teaching through use of Power Point Presentation, computer assisted language learning, e-learning, use of e-resources.
2. The students are encouraged and refreshed and motivated to use ICT based learning practices through their participation in Research project competition like AVISHKAR.
3. The college conducts Remedial Coaching classes and bridge courses for the students. The teaching techniques are adopted to involve all type of students.
4. The laboratories are well equipped and advanced through which students are connected to the global scenario.
5. Research culture is inculcated among students through project based learning
6. Students are encouraged to participate in the paper reading competitions, Seminars conducted at the college level. They are also involved in Peer teaching.
7. They have an open access to e-journals and e-books to improve their knowledge.
8. Skill Development Program for the Students.
9. Guest Lectures to update Knowledge of the Students.
10. Competitive Exam. Cell of the College Arranged the Different Lecturers on Competitive Exam to the Students.
11. Language lab is available for the students to improve the spoken English.

2.7 Total No. of actual teaching days during this academic year

217

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Examination is held as per University guidelines and the University provides the facility of Revaluation and Photocopy of the answer sheet.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

Curriculum restructuring = 0

2.10 Average percentage of attendance of students

90%

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction	I	II	III	Total %
B.A	93	04	21	17	09	54.83
B.Com	90	07	31	17	0	61.11
B.Sc.	36	14	12	0	0	72.22
M.A (Eco).	09	02	04	02	0	88.88
M.Com	30	06	17	02	0	86.20
M.Sc.	11	02	01	02	0	45.45

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

Seminars and conferences are organized for students based on new technology, recent trends in various subjects. IQAC conducts Meetings with teachers, students and take feedback for teaching learning process.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	04
UGC – Faculty Improvement Programme	02
HRD programmes	-
Orientation programmes	01
Faculty exchange programme	-

Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	-
Others	-

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	13	06	-	10
Technical Staff	-	-	--	-

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Research committee is constituted for promotion of research activities and regular monitoring motivation to present papers in conference seminars at International, National level. The Research Committee is constituted to encourage the faculty to undertake Minor research projects, Avishkar, Innovation, Projects at UG and PG level and to organize Seminars and conferences. Academic Research Coordinator is appointed to monitor the research activities and to help the Researchers. Purchase of Research Equipments, Books, e-journals through DST-FIST grant

3.2 Details regarding major projects- NIL

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	02	03	-
Outlay in Rs. Lakhs	-	5.15	6.15	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	03	-	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	-	17	05

3.5 Details on Impact factor of publications:

Range 0-3.3 Average 2.27 h-index - Nos. in SCOPUS -

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	2	UGC	11,30,000/-	1,27,500/-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects <i>(other than compulsory by the University)</i>	-	-	-	-
Any other(Specify)	-	-	--	-
Total	-	-	11,30,000/-	1,27,500/-

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
INSPIRE CE

Any other (specify)

UGC XII plan = 8.72 lakh
R s. 40.70 lakh received from DST FIST
Under QIP college received Rs. 15.74 lakh from SPPU, Pune
College has received Rs. 27.42 for scholarship

3.10 Revenue generated through consultancy

3.11 No. of conferences

organized by the Institution

Level	International	National	State	University	College
Number	-	1	2	-	8
Sponsoring agencies	-	BCUD	BCUD	-	SWB, Pune/ College

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs:

From funding agency From Management of University/College
Total

3.16 No. of patents received this year- NIL

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

3.18 No. of faculty from the Institution
who are Ph. D. Guides
and students registered under them

04

09

3.19 No. of Ph.D. awarded by faculty from the Institution

02

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level

National level International level

3.22 No. of students participated in NCC events: NA

University level State level

National level International level

3.23 No. of Awards won in NSS:

University level State level

National level International level

3.24 No. of Awards won in NCC: Not Applicable

University level State level

National level International level

3.25 No. of Extension activities organized

University forum	10	College forum	10	
NCC	-	NSS	10	Any other 04

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

The Programs were organized in the Institution and at the Adopted Village (Kelwad)

NSS-

1. Cleaning Awareness 2. 'Save Electricity' Awareness Program 3. Soil Analysis 4. Woman Empowerment 5. Blood group and Haemoglobin checking camp 6. Save girl child awareness program 7. Rain Water Harvesting / SAVE WATER program. 8. Adult Education during the Camp 9. GIS Mapping. 10. Historical Survey of nearby Villages.

University Forum-

1. Nirbhay Kanya Abhiyan 2. Girls Personality Development Program 3. Student Counselling Program 4. Bahishhal 5. Earn and learn Scheme 6. SET/ NET guidance for Students 7. Soft skills Development program 8. Anti-Ragging 9. Career and Job Opportunities in English 10. National Integration.

College Forum-

1. AIDS, Swine flu Awareness Program 2. Study/Excursion Tour 3. Tree plantation 4. Senior Citizen Care 5. Competitive Examination Centre 6. Expedition of Superstition 7. Disaster Management 8. Elocution Competition. 9. Staff Academy 10. Stress management Program.

Other-

1. Entrepreneurship Development Program 2. Computer awareness program 3. Health awareness Program for the adults persons in the adopted village 6. Save water and Conservation Program 7. Use of non renewable energy sources. 8. Self employment for the students through Travel tourism workshop.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area (Acre)	21	-	-	21
Class rooms	20	-	-	20
Laboratories	11	-	-	11
Seminar Halls	02	-	-	02
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	11	01	SPP Uni. Pune	12
Value of the equipment purchased during the year (Rs. in Lakhs)		18.876	DST-FIST, SPPU	
Others		7.87	SPPU	

4.2 Computerization of administration and library

Internet connectivity is provided to all computers in administration and Library. They are internally connected by Vruddhi software. The facility of computerized issue and returns of the books has been started this year in the Library. New books are entered with barcodes.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	17676	2958596	2456	254000	20132	3212596
Reference Books	4409	789695	-	-	4409	789695
e-Books	97000	5000	38000	5000	131000	5000
Journals	89	57626	-	-	89	57626
e-Journals	6000				6000	Added in e-books
Digital Database	-	-	-	-	-	-
CD & Video	277	36221	-	-	277	36221
Others (specify)	10	6990	-	-	10	6990

2456 Books are received from Siddhivinayak Charity Trust Mumbai which has a value 2, 54,000/-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Other
Existing	126	02	10Mbps	Mozilla	3	Yes	Computer	-
Added	02		-	Mozilla		Server Room	computer	-
Total	128	02						

**50 Computers are used for office work, laboratories and in the library*

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

All academic and administrative (LANed) departments are provided computers with internet facility.

A short term computer training course was conducted for students. Administrative staff has given training to use Vruddhi software for administrative and account related work.

4.6 Amount spent on maintenance in lakhs:

i) ICT	1.06
ii) Campus Infrastructure and facilities	7.87
iii) Equipments	18.876
iv) Others	35.75
Total:	63.556

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Strengthened students support services like 'Earn and Learn Scheme.
- Career guidance and counselling for students.
- The college has made provision in the areas of student's welfare like field study and educational tours etc.
- Makes the students aware of various scholarships.
- Discipline and Students Grievances committee observes the discipline in the college. These committees try to solve the complaints if any.
- The Institutions publishes its updated prospects annually. The information content is disseminated to students at the time of admission for every academic year.
- Bus facility for girl students is provided at free of cost.
- Encourages the students to participate at national level competition
- IQAC helped the student service Centre to establish Reception counter for providing information to visitors and students, Xerox and phone facility.
- Orientation programme at the beginning of academic year and support services for students admission.
- Teachers in charge of Various Programs are advised to address the new comers / existing students on the opening day of their classes.
- They are also informed about the anti ragging Campaign in the Campus. Any new information about student support services is communicated from University and Government.

5.2 Efforts made by the institution for tracking the progression

The college / Institute organizes various co-curricular and extracurricular activities like organization of seminar , Conference, Expert lecture series under quality improvement programme ,Excursions tours are also arranged for environmental and historical awareness among students.

Students Guardianship

Feedback evaluation of teachers by students

Student counselling and Suggestion box

Analysis the performance of internal examination

Support for slow learner's college has regularized remedied coaching and bridge courses

The IQAC of the college is monitoring the following activities

Conducting Class-wise test papers

Evaluation of seminars and assignments in connection with curriculum

☐ Recording of internal marks and comparing it with their previous marks

☐ Keeping personal contacts with passed out students to understand their progression.

☐ Arranging formal or informal get-together/alumni meet.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1165	110	-	-

(b) No. of students outside the state

-

(c) No. of international students

-

Men	No	%	Women	No	%
	780	61.32		492	38.68

Last Year							This Year						
General	SC	ST	OBC	Physically Challenged	NT	Total	General	SC	ST	OBC	Physically Challenged	NT	Total
647	188	21	352	-	132	1340	627	162	23	316		141	1272

Demand ratio 100 %

Dropout - 2.5%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Special coaching in communication skills to face interview confidently.
Lectures from various experts on competitive exams were organized.
Books were purchased on competitive Exams. Students were made aware of various Competitive Exam forms. The ads were displayed on the Notice board.

No. of students beneficiaries

75

5.5 No. of students qualified in these examinations

NET	-	SET/SLET	-	GATE	-	CAT	-
IAS/IPS etc	-	State PSC	1	UPSC	-	Others	-

5.6 Details of student counselling and career guidance

Student counselling and Career Guidance Cell looks after the organizing programmes on career opportunities in all the disciplines.

Due to the continuous efforts of the cell the placement rate of the student is increasing. Every year at the time of admissions a separate committee works for the academic counselling for selection of subjects and its importance.

Every department has student mentoring system. Placement cell arranges seminar and workshops for career counselling. It also invites experts from industries.

No. of students benefitted

196

5.7 Details of campus placement

	<i>On campus</i>	<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed
03	16	11
		33

5.8 Details of gender sensitization programmes

Student welfare Board organizes various programmes for gender sensitization among the students like Save Girl Child mission program (12.12.2015). Rally was organized at the adopted village regarding gender sensitization. An attempt is made to foster mutual respect and healthy environment between boys and girl students.

Programmes were continued under the initiative entitled *Jagar Janivancha*.

Establishment Internal Complaint Committee.

Anti Ragging committee

Sexual Harassment and discrimination.

The institute gives co-education. The students are sensitised on the problem of women to decide through at the programmes like Kanyaratna Abhiyan, Save Baby Girl Abhiyan, etc. The Street Plays, skits are also performed /organized. They are made aware of the right to equality etc.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level	86	National level	-	International level	-
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No. of students participated in cultural events

State/ University level	23	National level	-	International level	-
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5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level	07	National level	-	International level	-
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Cultural: State/ University level	01	National level	-	International level	-
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5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution (E & L Scheme for poor students 25 % of college share.)	56	115350/-
Financial support from government	925	3048271/-
Financial support from other sources (Various Scholarship from University)	64	466000/-
Number of students who received International/ National recognitions	-	-

5.11 Student organised / initiatives

Fairs	:	State/ University level							
National level		-		International level		--			-
Exhibition: State/ University level		-		National level		-		International level	-

5.12 No. of social initiatives undertaken by the students - 05

5.13 Major grievances of students (if any) redressed: ____NIL_____

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision:

To develop as planning resources, supporting, monitoring centre and human resource development centre of quality higher education

Mission:

- Developing capabilities for sustainable and inclusive development.
- Socio Economic upliftment of rural masses through quality higher education.
- Development of globally competent human resource.
- To minimize rural urban gaps.

6.2 Does the Institution has a management Information System

Yes, at the institutional level.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The faculty give timely suggestions to the Board of Studies for the Academic. Syllabus of Short term courses is designed by college. Continuous assessment of the curriculum was done by various means like workshop and orientation program, educational study tours, industrial tours and field visit.

6.3.2 Teaching and Learning

Regular teaching through use of ICT, Over head projectors, seminars, demonstrations, group discussions, Review of papers, Open book test, Soft Skills Development Laboratory for teaching communication skills and interview techniques. Students mentor system is started. Remedial coaching, bridge courses are conducted

6.3.3 Examination and Evaluation

Online submission of exam forms

Time table is followed as per University rules and regulations and institution.

Evaluation of first year B.A., B.Com and B.Sc. is done at college level and faculties are participated in a Central Assessment Program organized by the University at UG and PG level

Test and Tutorials are taken for internal evaluation.

Continuous assessment through tutorials, open book test, oral exam and group discussion.

6.3.4 Research and Development

Participation of faculties in seminar/ conferences/ symposium/ workshop has increased. There is increase in student's participation in various Seminars/ conferences and workshops, Minor Research projects are sanctioned from UGC and BCUD, Pune. Presentation of Research article/ paper/ poster in State/National /International Level seminar conference and workshops by Faculties. Publication of Research articles/ papers in various national and international Journals with impact factor by Faculties. Well equipped laboratories in Science Department. Well equipped laboratories in Science Department. Four research supervisors are available. 5 Students have been awarded M.Phil. and 2 students are doing M. Phil. 5 students are awarded Ph. D. While 16 students are pursuing Ph.D. under their guidance. The faculty members are given two years study leave for Ph.D. under Faculty Development Program. Book published by one faculty member.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Up gradation of library in the regards of books, Journals, e book, CDs and Videos. Adequate Infrastructure is available. Up gradation of laboratory is done. Well equipped language laboratory is available with ICT facilities for the teaching.

There is increase in use of ICT, Physical infrastructure and instrumentation.

6.3.6 Human Resource Management

College organised soft skill programme for teaching staff through staff academy.

For students welfare training programmes and seminars were organised.

Career oriented certificates courses were organized through Shirdi Sai Rural Institute's (Sai Rural Entrepreneurship Development Program)

6.3.7 Faculty and Staff recruitment

As per the State Government, University and UGC Norms and regulation.

6.3.8 Industry Interaction / Collaboration

College has collaborated with 5 Companies/organisations

6.3.9 Admission of Students

Admission is purely on merit and reservation basis. Admission committee prepare merit list of students. The admission process is online from academic year 2016-17 as per Savitribai Phule Pune University, Pune norms. Office is atomized for smooth and efficient working during the admission and throughout the year. Issuing the Identity and reader card for the students

6.4 Welfare Schemes for

Teaching	✓	1. Advance payment against salary. 2. Assistance to avail loans. 3. Tea club 4. Staff Annual Gathering 5. Uniform
Non teaching	✓	
Students	✓	1. Student Admission fee installment. 2. Financial aid through Student Welfare Fund 3. Earn & Learn Scheme. 4. Book bank Scheme. 5. Computer with internet access free of cost 6. Poor Student Fund

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done Yes ☒ No ☐

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	University	Yes	SSRI
Administrative	Yes	1. UoP, Pune 2. Kadam & Kadam company, Ahmednagar 3. Director of Higher Education, Pune	Yes	SSRI

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes ☒ No ☐

For PG Programmes Yes ☐ No ☒

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

Online Question papers are provided by the University of Pune so that malpractices can be eradicated.
All circulars, notices, Schedules are being made online by the University; the college is providing all the links on the website.

The College as per UGC and University directives has accepted 'Choice Based Credit System' for P.G. program which is introduced during 2015-16.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Nil

6.11 Activities and support from the Alumni Association

While working for the society various alumni help the institute for promoting various programmes like Eradication of superstitions, plastic bags, tree plantation, Kanyaratna Abhiyan etc. Arts, Science and Commerce College, Rahata is registered alumni association during the year 2009. Prominent alumni donated books, cupboards, photos etc.

6.12 Activities and support from the Parent – Teacher Association

Timely feedback on various academic and other matters of the college has been taken from them and analysed to take a necessary action by putting it in front of the management, teachers and supporting staff

- Regular parent teacher meetings are organized
- Feedbacks from parents analysed and corrective measures taken if required.
- Parent's involvement is encouraged in social and community activities of the College

6.13 Development programmes for support staff

Staff academy organizes program to develop various skills among the staff

3-6 Months maternity leave were given to female employees also 15 days Paternity leave is given to male employee

Facility for spiritual development at Vipassana and yoga centres.

Staffs are promoted to participate in orientation and refresher program organized by various Universities.

Two faculty members have been released for Ph.D. work.

6.14 Initiatives taken by the institution to make the campus eco-friendly

Tree plantation drives on various occasions.

No-vehicle days encouraged to maintain eco-friendly campus

Car-pooling is encouraged.

Encouraging lectures are taken on orientation and motivation to maintain eco-friendly campus

Rain Water harvesting system was initiated. 1 acre Farm Pond was constructed having capacity of 2 Cr litres. It will last for 1 year.

Vermi Compost fertilizer was prepared and utilized for eco friendly campus through Botany Dep.

Campus is declared as smoking free zone. No plastic zone.

Green Audit is initiated every year though Department of Botany. Clean India Mission ran during the year. All teaching staff, non –teaching staff, students of our college was actively participated in this mission. Throughout the year student from 'Earn and Lean' and NSS participated actively to maintain the cleanliness in the campus. Participation of NSS environmental activities like *Harit dindi*, tree plantation.

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

At the beginning of academic year, the academic calendar was prepared and followed. Teachers maintain academic record of curricular and extracurricular events, which is helpful to find the short comings. This record is checked by concerned Head of department and Principal regularly. Students are motivated to participate in Seminar, Workshop and Conferences etc.

The Principal delivers the orientation lecture to the new entrants. At the beginning of academic year, the Principal forms various committees to conduct co curricular and extracurricular activities. These committees plan their programmes, take approval of budget required and succeed the programmes. The committees take regular feedback from teachers, students, Alumni, Parents and evaluates the performance and suggest solutions if required.

At the beginning of academic year Principal forms various committees to conduct co and extracurricular activities. These committees plan their programmes, takes approval of budget required and succeed the programmes. The committees take regular feedback from teachers and students, evaluates the performance and suggest solutions if required

Active participation of all students in Quiz competitions, Debates and other co-curricular activities is encouraged. Micro teaching is being used more often to enhance teaching skills. Remedial Courses were organized for subjects like Maths, English, Account, Economics etc. Bridge Courses in Physics, Account, Botany, Mathematics etc were organized for the students.

UG Students are encouraged to take up short term and simple project. Excursion, Study tours/ Industrial visits for students were organized by Commerce, Zoology, Botany, Chemistry, History and Geography. The special programs were organized for the Adopted village Kelwad like to aware about the use of non-renewable energy, woman health entrepreneurship and empowerment, adult health checkups and awareness.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

The plan of the action decided upon at the beginning of the academic year in the IQAC meetings has created a positive impact on the teaching learning, extracurricular activities and research.

Students of Science faculty participated in AVISHKAR Research festival organized by BCUD, SP Pune University, Pune at Kopargaon College (Ahmednagar)

Seminar: Job and Career Opportunity for students in English on 15 Jan. 2016

Seminar for Girls Students: Personality Development on 26 Sept. 2015

Anti Ragging on 10 Dec. 2015

Save Girl Child Program on 12 Dec 2015

Student Counselling Workshop on 18 Jan.2016

Haemoglobin Check up program 19 Jan. 2016

National Integration 16 Feb. 2016

SET/NET guidance for students

Entrepreneurial Skill Development

Disaster Management

Communication Skill Improvement

Coaching has been given to the SC/ST and minority students for the entry in civil services.

Remedial coaching has been given to the slow learners.

Awareness programs in a adopted village, health check up program, haemoglobin test for woman.

All extension. curricular and co-curricular activities are done as per the action plan.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

***Provide the details in Annexure IV (annexure need to be numbered as i, i,iii)**

Along with previous best practices college has conducted

1. Health Check up and Awareness program for adults. (Annexure IV a)
2. Woman Entrepreneurship, Empowerment and health check up and awareness. (Annexure IV b)
3. Use of non-conventional energy sources

7.4 Contribution to environmental awareness / protection

NSS Volunteers help in creating environmental awareness through different activities organised by NSS unit like cleaning, plantation, street plays and rallies in the college and nearby villages viz... Kelwad, Pimpalas, Rahata, Astgaon, Ekrukhe, Cholkewadi, Dahegaon etc.

Tree plantation program was continued throughout the year in the adopted village around 1500 trees were planted in the village and also a green audit was performed by the students with help of Botany, geography dept. The scarcity of water and water level study was also performed in the village.

The Environmental Awareness as a compulsory subject in the curriculum of Second year of Undergraduate students.

Eradication of superstition and plastic bags. Research areas and student projects, having community related thrust, During the *MAHAKUMBH* mela and Ganesh Festival students worked as Volunteer Police to guide and also make people aware about Environment pollution and emersion of the idols.

7.5 Whether environmental audit was conducted? Yes ☒ No ☐

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

SWOT Analysis-

Methodology- Survey, Feed Back.

Analysis & information & data collected - feedback-written and oral from student's teachers and parents.

Inferences derived

i) Strengths-

- a) The management of the college is strong in terms of its socio-economic support. All the members are great scholars, educationist and play vital role in the socio-political change of the rural masses.
- b) The staff of the college is young vibrant and well qualified. They have the just for quality improvement and always try to in calculate moral ethical and social values among the young citizens of India.
- c) The college has played very crucial role to change the future of the rural students especially of girls of the surrounding area otherwise, the girl students were deprived of higher education since all other colleges are not in their reach in the service of distance.
- d) The college is permanently affiliated to the SP Pune University, Pune. It is also included under the sections of 12(b) and 2(f) of the UGC Act NAAC, Bangalore. Peer team visited the college in 2012 and has accredited it with 'A' Grade having 3.15 CGPA.
- e) As a reward of the extension activities conducted by the college like NSS, Earn and Learn Scheme, participation in the Adult and continuous education, Bahishhal Education. The college has received the Best College Awarded by student's welfare Board University of Pune in 2011-12. It has also been awarded as the Best Rural College 2013 by the same University.

- f) This year, faculty took effort to enhance research publications. 25 Original research papers are published in International and National and state level Journals and Conference Proceedings with ISSN and ISBN.
- g) National and State Level Conference Proceedings were published with ISBN number.
- h) To Solve the Water Scarcity Problem College and Institute has constructed a farm pond
- i) To provide clean water for drinking, the institute also installed the RO system.
- j) College also have a chain linking facility to avoid the disturbance from the outsiders.
- k) As the funds are available from DST-FIST and UGC, SPPU, Pune for equipment the laboratories are made to be equipped
- l) Programs of awareness for college students and also for a society through which college make aware them regarding social issues like save girl child save water, woman empowerment and also college has earned the reputation through it.
- m) Number of Faculties having PhD as highest degree has increased.

ii) Weaknesses:-

- a) Limitations of special programmes at the undergraduate level especially in the science faculty therefore, students have limited academic flexibility in the science faculty.
- b) The college is located in a rural area and therefore almost 90 % of the population depends on agriculture. Because of the drought prone zone most of the population is socio-economically backward. The lack communication skills, motivation to take higher education.
- c) Since the institution is majorly for undergraduates, the research facilities are insufficient to develop a research culture and consultancy facilities.
- d) The employability level is limited at the undergraduate and post graduate level.
- e)

iii) Opportunities:-

- a) Academic flexibility can be increased by starting new special and inter disciplinary programmes at the undergraduate level.
- b) The young and qualified teaching staff can be motivated and directed towards good and fruitful research to improve their quality and increase overall development.
- c) To increase the employability of the UG and PG level students through vocational skill based courses.
- d) Since the college is located in the rural area, there is a large scope to start skill oriented programmes also based on agriculture.
- e) The Faculty who have registered for Ph.D. can be motivated to apply to UGC to avail Teacher Fellowship under FIP XIIth plan
- f) New proposal for minor and major research projects can be sent to UGC, DST and BCUD Pune etc. and to get a financial support.
- g) As the number of faculties having PhD as highest degree increased, the faculties can go for Postdoctoral Degrees.
- h) To start new skill oriented courses.

iv) Threats-

- a) Lack of interest among students for conventional degree courses.
- b) Due to rural social background parents are unwilling to send their daughters for the higher education.
- c) The college is located in the Rahata Tahasil and Ahmednagar district which is a drought prone area. Therefore, the economics status of parents is hurdle for the students which prevent them from taking higher education.
- d) Lack of awareness with respect to higher education among masses.
- Based on SWOT analysis provide the “Strategic plan” developed for institutional development.

8. Plans of institution for next year

To form the academic calendar for academic year 2016-17, formation of various committees for the academic year for conduction of regular activities in the college and outside the college.

To organize National and State level seminars.

To organize different co-curricular and extracurricular activities through NSS.

To motivate the Staff for Research through Minor and major research project and publish research papers

Plan for the Faculty Development Programme.

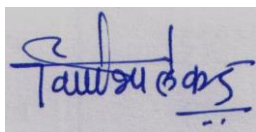
Purchase of new equipments and to strengthen the laboratories.

To encourage the faculty to avail the facilities of FDP scheme of UGC.

Examination Section will be modified for Online Procedure.

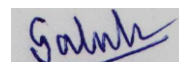
Online Admission Procedure will be completely on the merit basis for all grantable divisions.

Name –**Mr. V. P. Bhalekar**



Signature of the Coordinator, IQAC

Name - **Dr. B.K. Salalkar**



Signature of the Chairperson, IQAC

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission
BCUD	-	Board of College and University Development
UoP	-	University of Pune, Pune
SSRI	-	Shirdi Sai Rural Institute

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Shirdi Sai Rural Institutes
Arts, Science and Commerce College, Rahata.
ACADEMIC CALENDER 2015-16

<i>June 2015</i>	
1 st week 1.6.15 to 6.6.15	<ul style="list-style-type: none"> • Maintenance of Classrooms & Laboratories • Declaration of 1st year Result • Admission Committee Meeting • Prospects Sales and accept Forms.
2 nd week 8.6.15 to 13.6.15	<ul style="list-style-type: none"> • Admission process begins • Prospects Sales and accept Forms. • Preparation of first Merit list.
3 rd week 15.6.15 to 20.6.15	<ul style="list-style-type: none"> • 15th College re-opening day. • Merit list display and admission starts as per list.(15,16,17) • Display second merit list on 18.06.2015 and admission starts as per list.(18,19) • From 20.06.15 admission given on Non-Grant basis. • Staff Meeting- Teaching , • formation of various committees for the academic year • Time Table Committee Meeting • Display of Time Tables • Staff Meeting – Non-teaching
4 th week 22.6.15 to 27 .6.15	<ul style="list-style-type: none"> • Regular Teaching Programme.(for second year students) • Admission process • LMC meeting for planning and development of a college for academic year. • Departmental Meetings
5 th week 29.6.15 to 30 .6.15	<ul style="list-style-type: none"> • Regular Teaching Programme. (for First year students) • Admission process • Departmental Meetings • Monthly Review meeting.

<i>July 2015</i>	
1 st week 1.7.15 to 4.7.15	<ul style="list-style-type: none"> • Regular Teaching Programme. (for Third year students) • Principals address to First year students • Admission process • Library Advisory Committee Meeting • Gymkhana Committee Meeting
2 nd week 6.7.15 to 11.7.15	<ul style="list-style-type: none"> • Regular Teaching Programme • S.Y.B.Sc.Practicals Starts • Admission process for UG and M.A., M.Com, M.Sc. PGDT classes. • Welcome function for 1styr. U.G. students • Various Committee Chairmen Meeting. • Meeting with career guidance & placement committee. • Students Welfare Board Committee Meeting • N.S.S. Committee Meeting
3 rd week 13.7.15 to 18.7.15	<ul style="list-style-type: none"> • Regular Teaching Programme (for PG and PGDT classes.) • F.Y.B.Sc. and T.Y.B.Sc.Practicals Starts

	<ul style="list-style-type: none"> • Registration of the students in NSS. • Selection of students in 'Earn and Learn Scheme' • Opening Function of NSS • Regular activities of the NSS in the campus. • Research Committee Meeting.
4 th week 20.7.15 to 25.7.15	<ul style="list-style-type: none"> • Regular Teaching Programme • Reviewing of admission process • Celebration of Lokmanya Tilak Jayanti on 23rd July. • Regular activities of the NSS in the campus. • Meeting with student & staff redressal committee • IQAC Meeting
5 th week 27.7.15 to 31.7.15	<ul style="list-style-type: none"> • Regular Teaching Programme • Regular activities of the NSS in the campus. • Competitive Exam guidance for third year students. • Celebration of a Guru Purnima by the students on 31 July. • Departmental Meetings • Monthly Review meeting.

<i>August 2015</i>	
1 st week 1.8.15	<ul style="list-style-type: none"> • Regular Teaching programme. • Celebration of Lokmanya Tilak Punnyatithi on 1st August.
2 nd week 3.8.15 to 8.8.15	<ul style="list-style-type: none"> • Regular Teaching Programme • Eligibility of the First year students. • P.G. students welcome function • Regular activities of the NSS in the campus. • Student Council Meeting • Arts / Commerce / Science Association programs
3 rd week 10.8.15 to 15.8.15	<ul style="list-style-type: none"> • Regular Teaching Programme • Opening of a Staff Academy and Science Academy. • Alumni Association Committee Meeting • Celebration of Independence Day on 15 Aug. • Meeting with remedial coaching & soft skill program committee. • Meeting with LMC Members
4 th week 17.8.15 to 22.8.15	<ul style="list-style-type: none"> • Regular Teaching Programme • Student welfare Program • Regular activities of the NSS in the campus. • Spoken English classes for students, teaching and non-teaching staff. • Lectures of staff academy on 22th Aug.
5 th week 24.8.15 to 29.8.15	<ul style="list-style-type: none"> • Regular Teaching Programme • Submission of Proposals for grant to BCUD and UGC. • U.G. First Test / Tutorial program • Programs by Various Committees. • Regular activities of the NSS in the campus. • Departmental Meetings • Celebration of Late Padmashree Dr. Vitthalrao Vikhe Patils Jayanti on 29 Aug.
6 th week 31.8.15	<ul style="list-style-type: none"> • Monthly Review meeting.

<i>September 2015</i>	
1 st week 1.9.15 to 5.9.15	<ul style="list-style-type: none"> • Regular Teaching Programme • Regular activities of the NSS in the campus. • Student Council Meeting • 5 Sept. - Teacher's Day Celebration
2 nd week 7.9.15 to 12.9.15	<ul style="list-style-type: none"> • Regular Teaching Programme • Earn & Learn Committee Meeting • Examination Committee Meeting • A seminar on National Integration for Students • Lectures of staff academy on 12th Sep.
3 rd week 14.9.15 to 19.9.15	<ul style="list-style-type: none"> • Regular Teaching Programme • A lecture on Disaster management under extension activity for a society. • Regular activities of the NSS in the campus. • Participation in Ganesh Festival. • Research Committee Meeting.
4 th week 21.9.15 to 26.9.15	<ul style="list-style-type: none"> • Regular Teaching Programme • Participation in Ganesh Festival. • N.S.S. Day • Medical Checkup Program • Placement Committee Meeting • Lectures of staff academy on 26th Sep.
5 th week 28.9.15 to 30.9.15	<ul style="list-style-type: none"> • Departmental Meetings • H.O.D. Meeting. • Monthly Review meeting.

<i>October 2015</i>	
1 st week 1.10.15 to 3.10.15	<ul style="list-style-type: none"> • 2nd Oct. - Gandhi Jayanti and Lal Bahadur Shashtri Jayanti . • Regular activities of the NSS. • Regular teaching Programme • Student Council Meeting
2 nd week 5.10.15 to 10.10.15	<ul style="list-style-type: none"> • Regular Teaching Programme • U.G. second Test / Tutorial program. • Proposal Committee Meeting • Preparation for Term End Examination • University Examination starts • Lectures of staff academy on 10 Oct.
3 rd week 12.10.15 to 17.10.15	<ul style="list-style-type: none"> • Regular Teaching Programme (for PG Students) • Term End Examination. • Student Welfare Committee activity • Sport & N.S.S. Activities • Alumni Association Meeting
4 th week 19.10.15 to 24.10.15	<ul style="list-style-type: none"> • Term End Examination. • Parents - Teachers Meeting • Departmental Meetings • Monthly Review and Term End meeting.on 21st Oct.
5 th week	<ul style="list-style-type: none"> • Library Advisory Committee Meeting

26.10.15 to 31.10.15	<ul style="list-style-type: none"> Gymkhana Committee Meeting University Examinations
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November 2015

1 st week 2.11.15 to 7.11.15	<ul style="list-style-type: none"> IQAC meeting University Examinations Maintenance Committee Meeting
2 nd week 9.11.15 to 14.11.15	<ul style="list-style-type: none"> Maintenance of Classrooms & Laboratories Laxmi poojan on 11th Nov.
3 rd week 16.11.15 to 21.11.15	<ul style="list-style-type: none"> Second Term opening from 19th Nov. First year UG Central Assessment Program Time Table Committee Meeting
4 th week 23.11.15 to 28.11.15	<ul style="list-style-type: none"> Regular teaching Programme Regular activities of the NSS. Lectures of staff academy and Mahatma Phule Punnyatithi on 28th Nov. Departmental Meetings
5 th week 30.11.15	<ul style="list-style-type: none"> Monthly Review meeting.

December 2015

1 st week 1.12.15 to 5.12.15	<ul style="list-style-type: none"> Regular teaching Programme Regular activities of the NSS. AIDS Awareness Day Bharat Ratna Dr.Babasaheb Ambedkar Punnyatithi on 6th Dec.
2 nd week 7.12.15 to 12.12.15	<ul style="list-style-type: none"> Regular teaching Programme Regular activities of the NSS. National Seminar / Workshop Organization Lectures of staff academy on 12 Dec.
3 rd week 14.12. 15 to 19.12.15	<ul style="list-style-type: none"> Regular teaching Programme Student Council Meeting N.S.S. Special Camp. Campus Interview Organization
4 th week 21.12. 15 to 26.12.15	<ul style="list-style-type: none"> Regular teaching Programme Educational & Industrial visits. Bahishal Shikshan Mandal Activity. Lectures of staff academy on 26th Dec.
5 th week 28.12.15 to 31.12.15	<ul style="list-style-type: none"> Regular teaching Programme Regular activities of the NSS. Sports day and Annual Prize distribution. Departmental Meetings Monthly Review meeting

January 2016

1 st week 1.1.16 to 2.1.16	<ul style="list-style-type: none"> Regular Teaching Programme Lecture Series Programme Student Council Meeting
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2 nd week 4.1.16 to 9.1.16	<ul style="list-style-type: none"> • Regular teaching Programme • Seminar / Conference Organization • Regular activities of the NSS. • Lecture Series Programme • Swami Vivekanand Jayanti • Lectures of staff academy on 9 Jan.
3 rd week 11.1.16 to 16.1.16	<ul style="list-style-type: none"> • Regular teaching Programme • Regular activities of the NSS. • Blood donation camp • health check up for girls (HB, Blood gr, RBC etc)
4 th week 18.1.16 to 23.1.16	<ul style="list-style-type: none"> • Regular teaching Programme • Regular activities of the NSS. • Lectures of staff academy on 23 Jan..
5 th week 25.1.16 to 30.1.16	<ul style="list-style-type: none"> • Regular teaching Programme • Celebration of Republic Day on 26 Jan. • Campus Interview Program • Study Tours • Departmental Meetings • Monthly Review meeting.

February 2016

1 st week 1.2.16 to 6.2.16	<ul style="list-style-type: none"> • Regular Teaching Programme • Student Council Meeting • Regular activities of the NSS. • 3rd Test / Tutorial program • Lectures of staff academy on 6 Feb.
2 nd week 8.2.16 to 13.2.16	<ul style="list-style-type: none"> • Regular teaching Programme • H.O.D. Meeting • Various Committee Programs • Regular activities of the NSS. • Student Welfare Activities
3 rd week 15.2.16 to 20.2.16	<ul style="list-style-type: none"> • Regular teaching Programme • 19th Feb. - Chatrapati Shivaji Maharaj Jayanti • Regular activities of the NSS. • Lectures of staff academy on 20 Feb.
4 th week 22.2.16 to 27.2.16	<ul style="list-style-type: none"> • Regular teaching Programme • Organization of Guest / Expert Lectures • Regular activities of the NSS. • Departmental Meetings
5 th week 29.2.16	<ul style="list-style-type: none"> • Celebration of National Science Day on 28 Feb. • Monthly Review meeting.

March 2016

1 st week 1.3.16 to 5.3.16	<ul style="list-style-type: none"> • Regular Teaching Programme • 4th Test / Tutorial program • Lectures of staff academy on 5 Mar.
2 nd week	<ul style="list-style-type: none"> • Regular Teaching Programme (For PG)

7.3.16 to 12.3.16	<ul style="list-style-type: none"> Examination Committee Meeting U.G. Practical Exam. starts
3 rd week 14.3.16 to 19.3.16	<ul style="list-style-type: none"> Alumni Meeting Student Council Meeting Lectures of staff academy on 19 Mar.
4 th week 21.3.16 to 26.3.16	<ul style="list-style-type: none"> 1st Year University Theory Exam. Starts Departmental Meetings
5 th week 28.3.16 to 31.3.16	<ul style="list-style-type: none"> 1st Year University Theory Exam. Monthly Review meeting.

April 2016

1 st week 1.4.16 to 2.4.16	<ul style="list-style-type: none"> U.G. Theory Exam. Starts P.G. Practical Exam. Starts
2 nd week 4.4.16 to 9.4.16	<ul style="list-style-type: none"> U.G. Theory Exam. P.G. Practical Exam. Maintenance Committee Meeting Stock checking program of Store & Various Departments.
3 rd week 11.4.16 to 16.4.16	<ul style="list-style-type: none"> U.G. Theory Exam. Celebration of Dr. B.R. Ambedkar Jayanti on 14 Apr. Formation of Admission Committee 2016-17. Preparation of Prospects for next academic year. IQAC Meeting.
4 th week 18.4.16 to 23.4.16	<ul style="list-style-type: none"> U.G. Theory Exam. Central Assessment Program for 1st year UG. College Magazine Committee Meeting. Admission Committee Meeting (2016-17).
5 th week 25.4.16 to 30.4.16	<ul style="list-style-type: none"> Late Padmashree Dr. Vitthalrao Vikhe Patil Punnyatithi on 27 April. U.G. Theory Exam. Purchase Committee Meeting Departmental Meetings Monthly Review and Year End meeting.

May 2016

1 st week 2.5.16 to 7.5.16	<ul style="list-style-type: none"> 1st May Maharashtra day. U.G. Theory Exam. P.G. University examination Starts
2 nd week 9.5.16 to 14.5.16	<ul style="list-style-type: none"> P.G. University examination . Stock checking program for all Departments & Store
3 rd week 16.5.16 to 21.5.16	<ul style="list-style-type: none"> P.G. University examination . Maintenance of Classrooms & Laboratories .
4 th week 23.5.16 to 28.5.16	<ul style="list-style-type: none"> P.G. University examination . Repairing of Furniture & Equipments of Library and Buildings.
5 th week 30.5.16 to 31.5.16	<ul style="list-style-type: none"> Repairing of Furniture & Equipments of Laboratories

Special Programs are organized to pay homage to National Leaders and Social Workers on their Birth / Death anniversaries in the morning by Ceremony Committee.

Analysis of the Feedback

1. Feedback from alumni:

Feedback on curriculum is obtained from Alumni, when they return to the campus to get their Certificates /Degrees on completion of the course and attend the alumni meet arranged by the concerned department periodically. Based on the feedback, the necessary recommendations made by the alumni, subsequently discussed and approved by the BOS are

Given below:

Departments Recommendations of Alumni, subsequently approved by the Board of Studies

1. To increase the quantity of reference books in library
2. To provide text book to every students for academic years
3. To start more careers oriented short term courses
4. To arrange personality development programme
5. To provide Wi-Fi facility in campus for student with restriction to social networking sites etc.

2. Feedback from parents:

During parents Meeting, parents meet the faculty to know about academic performance, regularity, conduct and behaviour of their wards.

They provide such information about the

Usefulness of suitability of the programme of their wards.

To start free bus service for girl students from Rahata & various places to college

To arrange social welfare programme for society.

To do several efforts for discipline in the college

To inform about their wards attendance in classroom

To stop of misuse of mobile.

3. Feedback from peers:

The college gets feedback from the subject experts, resource persons, and member of Inspection committee and external examiner for conducting viva- voce, special invitees to the Seminar, Conference and workshops arranged in the college campus to enrich the curriculum.

4. Feedback from students:

College gets feedback from students. To start professional courses with regular syllabus.

To increase the quantity of text book, reference books, counselling with competitive examination to arrange the lectures of experts for competitive examination.

To arrange guidance lectures of experts on sports for overall development of students.

To start extra coaching classes for weaker students.

Best Practices

a. Health Check up and Awareness program for adults

The institution has arranged a health check up and awareness program for adults in and around adopted village. During the awareness program the regular medical check up of the adults were completed. Around 60 adults were the beneficiaries of the program; the doctors were observed problems like cataract, deafness, joint pains, kidney stones etc. And so the related persons were sent to a government hospital for the further treatment. The Doctors were also informed the adults about various diseases after 60years, they also gave some exercise to the adults with a demonstration. Doctors suggested that to live a happy stress free life a laughing club is important. Yoga classes and lectures on stress management were also arranged for adults.

b. Woman Entrepreneurship, Empowerment and health check up and awareness

The institution has initially arranged a rally and a street play in the adopted village to aware the people about various schemes of the government regarding the health, entrepreneurship stating a *Health is a Wealth*. The woman in the village make aware of their rights as per lay down by the government. The institution also runs the entrepreneurship program for the development and empowerment of woman through a self help groups. As the woman health has prime importance the lectures regarding health and hygiene were arranged, also street plays were performed by the students and the haemoglobin check up camp was also organized by the institution with the help of govt. funded hospital.

c. Use of non-conventional energy sources

As the fuel consummation rate is increased along with the load shadings in the rural areas, the institution has organized a campaign to make aware of the people about the non-conventional energy sources. The students in the college were actively participated in the campaign. The demonstration of solar equipments like solar water heater, solar cooker, solar panel etc. was explained to the villagers. How the electricity is saved during the use of electronic appliances is also explained.

In this way, the institute helps the community and society in general.